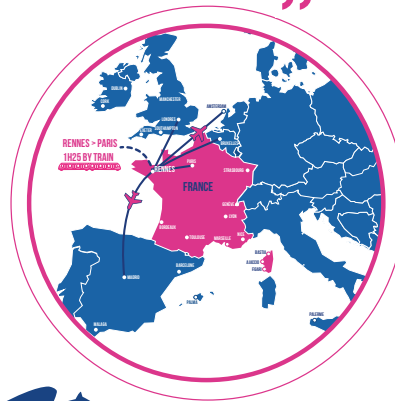




Studying at Rennes SB has been an amazing experience that surpassed my expectations. First of all, I learned to work in a really diverse and international environment, and I enjoyed learning of cultures from all around the world. Secondly, Rennes SB is truly a Business School that focuses on developing the students' skills and provides us with practical tools that can be easily applied in companies and always in an international context. Thirdly, the School encourages students to think in a creative way, making the exchange of ideas amazing when working in teams. I really enjoyed studying at Rennes SB since it helped me to grow personally and professionally.

Mariana Velandia, Mexican alumna



RANKINGS

TOP 10 IN FRANCE

2 **Le Parisien**
International
Ranking 2022

INTERNATIONAL RANKINGS

9 **Shanghai Ranking's Global Ranking of Academic Subjects 2019 Management among French Business Schools**

23 **Master in Finance**
Ranking 2022

48 **Executive MBA**
Ranking 2020

54 **European Business Management**
Ranking 2020

88 **European Business Schools**
Ranking 2021

97 **Executive MBA**
Ranking 2019

UNFRAMED THINKING

2 rue Robert d'Arbrissel 35065 Rennes
9 rue d'Athènes 75009 Paris
Tel: +33 (0)2 99 54 63 63

rennes-sb.com

Apply: apply.rennes-sb.com

Contact: inquiries@rennes-sb.com

MSc IN INTERNATIONAL HUMAN RESOURCE MANAGEMENT

BROADENING HORIZONS THROUGH EMPOWERING PEOPLE

This programme aims to develop skills that are critical to manage and motivate an international and diverse workforce.

Participants will be involved in activities that will enhance their ability to:

- Manage different groups of employees in a multinational company
- Understand leadership and motivation challenges HRM practitioners will face when a company expands internationally
- Understand how leadership styles can be adapted within the organisation to suit the needs of different cultural groups
- Develop a knowledge of different legal and institutional contexts
- Be able to appreciate how technology has the potential to change human resource practices in multinational corporations.



DR MARCO MICHELOTTI,
PROGRAMME DIRECTOR



UNFRAMED THINKING



European Business Schools
Ranking 2021

PROGRAMME

120 ECTS

SEMESTER 1

COMPULSORY MODULES

- Strategic Core Competencies for IHRM Professionals
- People Management and Cross-cultural Leadership
- Preparation for Graduating Project

BUSINESS STUDENT

- Global Talent Management
- Managing Yourself and Building Positive Relationships at Work

NON-BUSINESS STUDENT

- Financial Toolbox
- Global Organisation Behaviour

ELECTIVES (CHOOSE 1 MODULE):

- International & Comparative Employment Law
- Droit du travail et relations sociales

DURATION

15 months

STARTING DATES

September and January

TEACHING LANGUAGE

English

ACADEMIC CALENDAR

> January 2023 intake:

> Modules:

January to December 2023

> Internship: (4 to 6-month duration):

May to August 2023 OR
January to August 2024

> Graduating project:

August 2024

> September 2023 intake:

> Modules:

September 2023
to April 2024

> Internship:

(4 to 6-month duration):
May 2024 to
February 2025

> Graduating project:

October 2024

TUITION FEES

Non-EU students: €18.200

EU students: €16.200

SEMESTER 2

COMPULSORY MODULES

- Managing Global Employment Relations
- HRM in Action
- Operational Core Competencies in HRM
- Digitalisation (and cybersecurity) of HRM
- Global Diversity and Equality Management
- Managing Change and Complexity
- Project Management Tool Box
- Corporate Social Responsibility "Winter session*" abroad or in Rennes

93%

Rennes
SB students
are employed
6 months after
graduation

FRENCH LANGUAGE FOR INTERNATIONAL STUDENTS

German/Italian/Spanish
for French speaker

ALUMNI

CAREER OPPORTUNITIES

Learning Coordinator and Content Developer, Human Resources Manager, Global Onboarding Coordinator, HR Consultant, International Business Developer and International Recruitment, Recruitment Specialist, Human Resources Business Partner, Talent Acquisition Manager, Business Development Executive, HRIS Project Manager, HRM Mergers and Acquisitions, HRM training development...

COMPANIES

DCNS Australia, Nespresso, PepsiCo, Vinci Energies, Accenture, ING Luxembourg SA, KPMG, Boston Consulting Group, Hutchinson, Digitaleo, Credit Suisse, Groupe Rocher, Atos, Suez, Lactalis...

ADMISSION

REQUIREMENTS

- **English Proficiency (one of the following):**
 - > TOEFL > 80
 - > TOEIC > 750
 - > IELTS > 6.0
 - > Cambridge Proficiency Exam > B2 OR
 - > Native Language OR
 - > Previous studies taught in English (minimum 2 years)
- **A strong academic background**
- **Bachelor or equivalent (diploma)**

STUDENT ACADEMIC BACKGROUND

79%

21%

- 87 % Business or related
- 7 % Languages/Literature
- 2 % Engineer
- 2 % History/Society/Geo
- 2 % Psychology/philosophy



*Not included for MIM/PGE students